



Business Professionals Education Centre

Training Plan 2022

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Why choose BPEC?

Our strength lies mainly in our focus on academic success and the student experience, and creative activities that engage students. The plan seeks to distinguish BPEC as one of the leading student-centered institutions. We will also focus on enhancing student support excellence through responsive teaching and learning advancements, and academic program innovation.



Our Mission

We exist to ensure equality in education through providing high quality education programs responsive to the needs of today's dynamic business environment. We equip students with knowledge, skills, and expertise to ensure that they add value and maintain stability in the regional marketplace and ensure they move forward in their social and professional life. Our approach leads to unsurpassed achievements manifested by our candidates' employability and remarkable results.



Our Vision

The preferred education institute in the GCC region and bridging the gap between graduates and the workforce. Through our approach, we explore the full potential of the learner, cultivate minds and skills, empowering candidates through knowledge and application.

Table Contents

Index...

Training and Development Courses	Page # 1
Human Resources Courses	Page # 2
Leader & Startegy Management Courses	Page # 4
Accounting & Finance Training Plan Courses	Page # 7
Languages Courses.....	Page # 10
Information Technology Courses.....	Page # 11
Health and Safety Courses.....	Page # 13

Training and Development

Activity	Course Code	Course Title	# of Days
Training and Development	TD01	Design/Develop of Training Material	3
	TD02	Learning & Development for the Oil & Gas Industry	4
	TD03	Certified Training Officer (CTO) : Essential Skills for Effective Training	5
	TD04	Certified Manpower Planner	4
	TD05	Training Strategies and Preparation of Training Plans and Budget	5
	TD06	Training Evaluation levels and Assessment	3
	TD07	Transformational HR, Learning & Development	5
	TD08	Preparing and Developing Training Specialist and Coordinators	4
	TD09	Identifying Training Needs and Preparing a Development Plan	4
	TD10	Essential Skills of Training Coordinators	4
	TD11	Getting Results through Training	3
	TD12	Professional Training Coordinator Workshop	3
	TD13	Linking Training to Organizational Goals	3
	TD14	Effective Training Techniques	4
	TD15	Effective Training Features	4
	TD16	Measuring & Maximising Training ROI	4
	TD17	The Training Analyst	4

Human Resources

Activity	Course Code	Course Title	# of Days
Human Resources	HR01	Building and Managing Employee Relation	3
	HR02	Rewards Management: Compensation Packages and Salary Structures	3
	HR03	Advanced Compensation and Benefits Management	4
	HR04	Competency Based Frameworks	4
	HR05	Engagement of employees and Organizational	3
	HR06	Employee Engagement and Motivation	3
	HR07	How to Write HR Policies and Procedures	5
	HR08	Human Resources Performance Improvements	3
	HR09	Job Analysis and Job Description Techniques	4
	HR10	Organizational Change and Development	4
	HR11	Recruitment Skills and Interviewing Techniques	4
	HR12	Strategic Human Resources (HR) Management	5
	HR13	Talent Management: Prepare yourself to the next career move	4
	HR14	Consulting Skills for HR Professionals	4
	HR15	Tendering Procedures and Bid Evaluation	4
	HR16	Middle Management Skills	4
	HR17	Advanced Management Skills	5
	HR18	Effective Leadership	4
	HR19	Coaching and counseling tools management	5
	HR20	Coaching and counseling tools skills	4
	HR21	strategic crises management	5

	HR22	driving performance team	4
	HR23	Performance development plans	5
	HR24	Change Management skills	4
	HR25	Organization Planning Skills	3
	HR26	Problem Solving and decisions making	3
	HR27	Analyzing Employees Performance	3
	HR28	Comprehensive employee skills	3
	HR29	Negotiation and Conflict Management Skills	3

Leader & Startegy Management

Activity	Course Code	Course Title	# of Days
Leader & Startegy Management	L&S01	Leadership and Management Skills for the New Manager and Supervisor	4
	L&S02	Time Management	3
	L&S03	Assertiveness Skills & Dealing With Difficult Situations	3
	L&S04	Business Process Analysis & Modelling Workshop	4
	L&S05	Managing with Confidence	4
	L&S06	Knowledge & Innovation Management	3
	L&S07	Performance Measurements, Continuous Improvement and Benchmarking Training	4
	L&S08	Certified Business Analysis Preparation (CBAP)	4
	L&S09	The Management and Leadership Skills Necessary for Success	4
	L&S10	Advanced Management – Achieving Superior Performance and Strategic Success Training	5
	L&S11	Smart Leadership – Achieving Strategy through Leadership and Innovation Training	4
	L&S12	Strategic Thinking & Business Planning: Who are Involved in influencing, formulation or supporting the long term	4
	L&S13	Internal Consulting Skills At Work	3
	L&S14	Emotional Intelligence	3
	L&S15	Analytical Thinking	3
	L&S16	Effective Supervision Techniques	3
	L&S17	Effective Planning & Organizing	3
	L&S18	Mastering People Management & Team Leadership	4
	L&S19	RISKMANAGEMENT : Identification, assessment, and prioritization of risks (defined in ISO 310000).	3

	L&S20	Effective Negotiation and Persuasion	3
	L&S21	Standard Professional Leadership	4
	L&S22	Strategic Planning Using the Balanced Scorecard: Turning Strategy into Reality	4
	L&S23	Performance Management: Setting Objectives and KPI's	4
	L&S24	Mastering Strategic Decision Making	3
	L&S25	Leading With Emotional Intelligence: The Psychology of Leadership	3
	L&S26	Leadership, Vision and Organisational Reality	3
	L&S27	Advanced Conflict Resolution & Change Management Strategies	4
	L&S28	Advanced Corporate Legal Adviser Course	4
	L&S29	Advanced Business Continuity Management & Scenario Planning	4
	L&S30	Facility Management	3
	L&S31	Managing Employee Performance, Behaviour & Attitudes	4
	L&S32	Essential Management Skills for the New Manager & Supervisor	3
	L&S33	International Business Communication Skills	3
	L&S34	Advanced Leadership & People Management Skills	3
	L&S35	The Art of Leadership	3
	L&S36	Coaching for Performance	3
	L&S37	Advanced Supervisory Skills	3
	L&S38	Advanced Management: Motivation, Strategic Planning and Creative Problem Solving	4
	L&S39	Advanced Leadership Skills	4
	L&S40	Planning – Organizing – Time and Stress Management Training workshop	3
	L&S41	Effective Management Skills	4
	L&S42	Leadership Skills for Supervisors	3
	L&S43	Communication and Presentation Skills	3
	L&S44	Negotiation Skills: Clear understanding of the real purpose of the negotiation process	3

	L&S45	Technical Report Writing (TRW) Skills	3
	L&S46	Importance of Work Ethics	3
	L&S47	Team Building Skills workshop	3
	L&S48	Business Analysis, Decision Making & Developing a Strategy	3
	L&S49	Coaching Skills for Performance Development	3
	L&S50	Critical Thinking, Problem Solving and Decision Making Skills	3
	L&S51	Transformational Leadership and Change Management	3
	L&S52	Leadership & Strategic Thinking in the Oil, Gas & Petrochemicals Industry	3
	L&S53	Developing Research Strategy	3
	L&S54	Communication, Coordination & Leadership Enhancing Leadership & Supervisory Skills	3
	L&S55	Health and Safety in the Workplace	3
	L&S56	Leadership and Communication	3
	L&S57	Team Working Skills	3
	L&S58	Certificate in Strategy Management , Strategic Planning& Organizing Skills	3
	L&S59	Effective Communication Skills	3
	L&S60	Reputation Management & Strategic Communications	3
	L&S61	The Complete Course on Leadership Perceptions, Practices, People and Passion	3
	L&S62	Project Risk Management	4

Accounting & Finance Training Plan

Activity	Course Code	Course Title	# of Days
Accounting & Finance Training Plan	FA01	Efficient Finance and Accounting Operations:	5
	FA02	Cost Management & Budgeting Techniques	4
	FA03	Cost Analysis to Support Strategic Decisions	4
	FA04	Accounting for non-accountants	3
	FA05	Effective Budgeting, Cost Control and Working Capital	5
	FA06	Analyzing Balance Sheets	4
	FA07	Advanced Budgeting & Forecasting	4
	FA08	Accounting & Financial Analysis for Decision Makers	4
	FA09	Payroll: Preparation, Analysis and Management	4
	FA10	Accounts Receivable – Planning, Organising and Achieving Best Practice	4
	FA11	Managing the Cash Cycle: Accounts Receivable & Payable Best Practices	4
	FA12	Application of VBA & Advanced Excel to Financial Modeling & Analysis	5
	FA13	Advanced Accounting for Administrative and Support Staff	4
	FA14	Accounting, Decision Making & Financial Communications	4
	FA15	Understanding the “Financial Statements” For Non specialists	3
	FA16	Treasury and Cash Management	3
	FA17	The Effective Financial Controller: Managing Financial Functions & Improvement Opportunities	3
	FA18	The Effective Accounts Assistant	3
	FA19	The Complete course of Payroll Management & Administration	3

	FA20	Managing Financial Risks	3
	FA21	Managing & Organizing Accounts Receivable	3
	FA22	Managing & Organizing Accounts Payable	3
	FA23	Fundamentals of Finance and Accounting	3
	FA24	Financial Statement Preparation & Analysis	3
	FA25	Financial Risk Management & Corporate Governance	4
	FA26	Financial Accounting: Planning, Analysis and Reporting	4
	FA27	Advanced Payroll Concepts -The preparation Course for Certified Payroll Professional	5
	FA28	Implementing Payroll Best Practices	4
	FA29	Payroll System Selection and Implementation	4
	FA30	Certificate in International Compliance: Provide Compliance Officers and managers with skills that can be immediate.	3
	FA31	Certificate of Operational Risk Management	3
	FA32	Financial Accounting and Reporting	3
	FA33	Managing & Organizing Accounts Receivable	3
	FA34	Strategic Planning, Budgeting & Cost Control	3
	FA35	Salary Benchmarking :(New Grading and Pay structure)	3
	FA36	Budgeting Preparation, Allocation, OPEX/CAPEX, Spreadsheets & Cost analysis	3
	FA37	Advanced International Financial Reporting Standards IFRS	5
	FA38	SME Market Understanding	4
	FA39	Strategic Payroll Practices	5
	FA40	Integrating Budgeting, Forecasting& Business Planning	5

	FA41	Certified Budget Specialist (CBS)	5
	FA42	Financial Control & Management for the Oil & Gas Industry	3
	FA43	Advanced Asset Management	5
	FA44	Financial Planning, Asset Management & Evaluation	4
	FA45	Advanced excel for accounting	5
	FA46	Value Added Tax (VAT)	3

Languages

Activity	Course Code	Course Title	# of Days
Languages	L01	Arabic For non native speakers 1	10
	L02	Arabic For non native speakers 2	10
	L03	English For Beginners 1&2	5
	L04	Intermediate level English	10
	L05	Advance level English	10
	L06	TEOFL Preparation	5
	L07	TEOFL Exam skills	5
	L08	IELTS Preparation	5
	L09	IELTS Exam skills	5
	L10	Hebrew Language for Beginners	10
	L11	Chaneese Language for Beginners	10
	L12	English for Business	5
	L13	Learn English Conversation	5
	L14	Learn English Grammar	5
	L15	English for Emails and Meetings	4
	L16	English for Customer Care	4
	L17	English for Marketing and Sales	4
	L18	English skills for Human Resources	4

Information Technology

Activity	Course Code	Course Title	# of Days
Information Technology	IT01	A+	5
	IT02	Security+	5
	IT03	IT for Business	5
	IT04	Java	5
	IT05	C++	5
	IT06	ITIL	10
	IT07	MiCROSOFT OFFICE WORD BEGINEER	4
	IT08	MiCROSOFT OFFICE EXCEL BEGINEER	4
	IT09	MiCROSOFT OFFICE OUTLOOK BEGINEER	4
	IT10	MiCROSOFT OFFICE POWEPOINT BEGINEER	3
	IT11	MiCROSOFT OFFICE ACCESS BEGINEER	5
	IT12	MiCROSOFT OFFICE WORD ADVANCE	5
	IT13	MiCROSOFT OFFICE EXCEL ADVANCE	5
	IT14	MiCROSOFT OFFICE OUTLOOK ADVANCE	3
	IT15	MiCROSOFT OFFICE POWERPOINT ADVANCE	5
	IT16	MiCROSOFT OFFICE ACCESS ADVANCE	5
	IT17	Ethical Hacking	5
	IT18	Learning Python for Data Analysis and Visuaization	5
	IT19	Digital Marketing	5
	IT20	Information Technology Essentials 1	4
	IT21	Information Technology Essentials 2	3
	IT22	Cyber Security Masterclass	5
	IT23	Web Programming for Beginners	5
	IT24	Robotics for beginners	5
	IT25	Artificial Intelligence	5
	IT26	Cloud Computing	5
	IT27	Cybersecurity for Managers	5
	IT28	Full Stack web Development	10
	IT29	Automation Testing Masters	5
	IT30	Essential Data Analysis	4

	IT31	Programmimg Fundermentals	5
	IT32	Network Architecture	5
	IT33	ADVANCED DOCUMENT AND RECORDS MANAGEMENT	4
	IT34	BUILDING STRATEGIC IT CAPABILITY FOR IMPROVED BUSINESS PROFITABILITY	4
	IT35	BUSINESS CONTINUITY MANAGEMENT AND IT DISASTER RECOVERY	4
	IT36	ESSENTIAL IT MANAGEMENT	4
	IT37	IT LEADERSHIP	4
	IT38	MANAGEMENT INFORMATION SYSTEMS	4
	IT39	STRATEGIC INFORMATION SECURITY MANAGEMENT	5
	IT40	STRATEGIC IT MANAGER	5
	IT41	SYSTEMS ANALYSIS AND DESIGN	4
	IT42	TRANSFORMING YOUR IT ORGANISATION	5
	IT43	MCP (Microsoft Certified Professional)	5
	IT44	MCSE (Microsoft Certified Solution Expert)	5
	IT45	MCITP (Microsoft Certified IT Professional)	5
	IT46	MCTS (Microsoft Certified Technology Specialist)	5
	IT47	MCAD (Microsoft Certified Application Developer)	5
	IT48	MCPD (Microsoft Certified Professional Developer)	5
	IT49	MCDBA (Microsoft Certified Database Administrator)	5
	IT50	Adobe After Effects	5
	IT51	Adobe Dreamweaver	5
	IT52	Adobe Flash	5
	IT53	Adobe Illustrator	5
	IT54	Adobe In Design	5
	IT55	Adobe Photoshop	5
	IT56	CISCO CCNP	10
	IT57	CISCO CCNA	10

Health and Safety

Activity	Course Code	Course Title	# of Days
Health and Safety	HSE01	Safety and security in the work environment	5
	HSE02	Safety and quality according to international standards	5
	HSE03	Security Risk Assessment	4
	HSE04	Risk Analysis and Evaluation	4
	HSE05	Advanced technologies in emergency management, facilities and personnel	5
	HSE06	Occupational health and safety management system	4
	HSE07	Comprehensive risk management	4
	HSE08	Safety and security in the educational sector	4
	HSE09	Prevention, control, risk monitoring and accident analysis	4
	HSE10	Planning, administrative management, guidance and crisis management	5
	HSE11	Management of emergency, rescue and evacuation operations	4
	HSE12	Occupational safety and health systems and reporting	4
	HSE13	Awareness of students about the dangers in schools and public places	3
	HSE14	Occupational Health and Safety Management Systems 18001 ISO 9001 , ISO 14001,	5
	HSE15	Occupational safety and health according to NEBOSH	5
	HSE16	Occupational safety and health according to OSHA	5

	HSE17	Advanced skills in health and safety management	5
	HSE18	Industrial Security and Occupational Safety in the Storage of Petroleum Derivatives	5
	HSE19	Inspection, assessment of occupational safety and health systems and reporting	5
	HSE20	Modern strategies for auditing occupational health and safety policies and procedures	5
	HSE21	Management of occupational safety and health systems and preparation of operational plans	5
	HSE22	Strategies for planning, administrative management, guidance and crisis management	5
	HSE23	Security and confidentiality of documents and methods of storing and classifying them using a computer	5
	HSE24	Modern methods of preparing and qualifying health and safety officials	4
	HSE25	Public Health and Occupational Safety Applications	4
	HSE26	Health Crisis Management	4
	HSE27	Health and environmental assessment and biological monitoring of work environment risks	5
	HSE28	Advanced systems for industrial security and technical investigation of occupational accidents	4
	HSE29	Integrated management of safety systems in the safe handling, transportation, storage and disposal of hazardous materials	4
	HSE30	Recent trends in auditing occupational health and safety policies and procedures	4

Contact Us



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